



The Sand Pit  
Shere Road  
Near Albury  
Guildford  
Surrey GU5 9BW

## **Hands on learning that helps drive change**

Job Title:	<b>Motor Mechanics Instructor</b>
Hours:	28 hours (4 days) per week, term-time only (39 weeks).
Responsible to:	Operations Manager / Session Leader
Location:	Albury, near Guildford and across Surrey
Salary:	FTE £35,000. Actual £21,000. Workplace pension.

### **GASP Motor Project**

GASP is a highly-impactful Surrey based charity providing unique and engaging hands-on courses in basic motor mechanics and practical engineering for young people – often those who are disaffected and vulnerable – who live in Surrey and the surrounding area.

We are looking for an engaging and enthusiastic individual who can pass their passion for motor mechanics and engineering to the next generation. You will have a natural affiliation with young people, and enjoy the engagement and challenges associated. Our young people can be inquisitive, but sometimes reluctant due to issues of confidence and mental health – you will be confident supporting them and encouraging them to participate.

Operating from our fantastic purpose-built vehicle workshop in Albury, Guildford, or around the county from our Mobile Unit, GASP provides an Alternative Learning programme, teaching young people practical skills in a safe and supervised professional environment.

We support our young people to demonstrate constructive behaviours, build on their key strengths, and further develop positive personal traits and attitudes. Our aim is to support each child, enabling them to reach their potential so they can live fulfilling and productive lives.

Our courses (workshop and mobile) run one day per week, for between 6 and 39 weeks, coinciding with school term times. Students range from 13 to 19 years old, and each programme is restricted to six young people, ensuring targeted learning.

GASP focuses on car mechanics and general maintenance, on working with cars, go-karts and quad bikes. All courses offer the participating young people an opportunity to gain AQA Unit Award accreditation.

### **The Role:**

The primary role is the delivery of hands-on basic motor mechanics sessions and courses, working with, and directly supporting, individuals or small groups of young people. Session

delivery takes place in our workshop in Albury, or in other locations around the county using our mobile unit. Our students are often on the periphery of mainstream education, with a number being permanently excluded or referred by the Surrey Youth Justice Team.

#### **Main responsibilities are to:**

- Work with and provide support for the Workshop Manager / Session Leader in the delivery of basic motor mechanics training for young people.
- Provide support for either individual or small groups (maximum 3 people per instructor) of young people
- Work with the young people teaching hands-on skills, using the correct tools in a safe manner
- Has passion/enthusiasm for the subject and can bring this to life through teaching.
- Has a particular interest in teaching students who have been excluded or are at risk of exclusion from main stream education.
- Is qualified to a Level 3 Mechanics or hold a PCGE/Cert Ed and has three years industrial experience in the motor vehicle industry.
- Can coach and support students in all aspects of mechanics skills.
- Can supervise, train and assess students in all workshop areas.
- Be a safe and positive role model for the young people.
- Ensure that Health & Safety procedures are complied with at all times both in the workshop and at schools, ensuring students wear the correct PPE.
- Maintain worksheets (as requested by Operations Manager / Session Leader), ensuring accurate records are kept of the work undertaken by young people and progress made, and that these are updated as required
- Undertake any other responsibilities and ad hoc duties as required.
- Follow GASP policies & procedures and work to the vision, values and standards of GASP.

#### **Skills / Experience**

- A keen interest in, and understanding of, motor mechanics gained either in a motor vehicle workshop or other relevant role. Experience gained as a hobby or pastime would be acceptable if backed by a suitable professional career.
- An aptitude for working with young people. Experience as a youth worker or teacher is highly desirable.
- A patient, calm and with a well organised nature is essential
- Understanding of Health & Safety requirements appropriate to a workshop environment
- Ability to keep and maintain clear and concise records
- Flexibility and an ability to work under own initiative when required
- Full, clean driving licence
- Current First Aid training is desirable

#### **Additional Information**

GASP courses run every day (Monday – Friday) during school term time. We also run courses during the school holidays and are looking to run additional weekend teaching

sessions too. There will be excellent opportunities for the right candidate to support the growth and diversification of the organisation, and to support the team to enhance the curriculum and learning experience for our young people.

**Please note that all GASP Motor Project staff are required to have an 'Enhanced DBS Check'.**