

Hands on learning that helps drive change

Job Title:	Motor Mechanics Instructor
Hours:	5 days per week, term-time only.
Responsible to:	Operations Manager
Location:	Albury, near Guildford and across Surrey
Salary:	£26,250 (FTE £35,000). Workplace pension.

GASP Motor Project

GASP is a highly-impactful Surrey based charity providing unique and engaging hands-on courses in basic motor mechanics and practical engineering for young people – often those who are disaffected and vulnerable – who live in Surrey and the surrounding area.

We are looking for an engaging and enthusiastic individual who can pass their passion for motor mechanics and engineering to the next generation. You will have a natural affiliation with young people, and enjoy the engagement and challenges associated. Our young people can be inquisitive, but sometimes reluctant due to issues of confidence and mental health – you will be confident supporting them and encouraging them to participate.

Operating from our fantastic purpose-built vehicle workshop in Albury, Guildford, or around the county from our Mobile Unit, GASP provides an Alternative Learning programme, teaching young people practical skills in a safe and supervised professional environment.

We support our young people to demonstrate constructive behaviours, build on their key strengths, and further develop positive personal traits and attitudes. Our aim is to support each child, enabling them to reach their potential so they can live fulfilling and productive lives.

We run teaching sessions every day during the school year, with courses ranging from a half-term to a full year. Students range from 13 to 19 years old, and each programme is currently limited to six young people, ensuring targeted learning. Teaching sessions predominantly take place during the school day, although we do also run after school sessions and weekend clubs.

Topics taught include Health & Safety, Engines Components and Operations, Body Works and Valeting, Vehicle Servicing, Bicycle Maintenance and Restoration and Vehicle Electrics. The students also engage in projects including GreenPower F24 racing, Gravity cars and Go-Karting. All courses give the participating young people an opportunity to gain AQA Unit Award accreditation.

The Role:

The primary role is the delivery of hands-on basic motor mechanics sessions and courses, working with, and directly supporting, individuals or small groups of young people. Lessons take place in our workshop in Albury, or in other locations around the county using our mobile classroom. Our students are often on the periphery of mainstream education, with a number being permanently excluded or referred by the Surrey Youth Justice Team. You will have a passion for motor mechanics and a desire to pass your knowledge on, whilst also understanding that children's engagement levels can vary.

The main responsibilities of the role are:

- To work with young people giving instruction and vocational guidance in Motor mechanics and basic engineering
- Deliver hands-on-learning experiences to engage and inspire learners
- Prepare lesson plans, adjusting activities and topics according to student interests and abilities.
- Complete student portfolio administration, including AQA assessments, ensuring accurate records are kept of the work undertaken by young people and progress made.
- Be a safe and positive role model for young people.
- Ensure all health and safety policies and procedures are followed by students and any risks are mitigated and managed during teaching sessions.
- Follow GASP policies & procedures and work to the vision, values and standards of GASP.

The ideal candidate will:

- Be self-motivated and able to work remotely with little direct supervision
- Have an infectious enthusiasm for motor mechanics, and the passion to bring this to life through teaching.
- Be meticulously well organized
- Understand the needs of our student cohort, having the empathy and patience required to positively connect with them.
- Be flexible
- Work as an active part of the team, contributing to the overall objectives of the charity

Skills / Experience**You will:**

- Be qualified to Level 3 Mechanics or have a minimum of three years industrial experience in the motor vehicle industry.
- Have an aptitude for working with young people: Experience as a youth worker or teacher is highly desirable.
- Be patient, calm and empathetic, and communicate effectively with young people
- Understand Health & Safety requirements appropriate to a workshop environment
- Keep and maintain clear and concise digital and paper records
- Have a flexible approach, adapting to new environments and schedules as needed
- Be a self-starter who has the ability to work under own initiative, and actively problem solve

- Full, clean driving licence is essential for this role
- Current First Aid training is desirable

Additional Information

GASP courses run every day (Monday – Friday) during school term time. The majority of sessions take place between 9am – 4pm, although we do sometimes deliver after school courses which can be up to 6pm. Our Mobile classroom delivers two sessions per day of approximately 2 hours, at different locations.

There are excellent opportunities to support the growth and diversification of the organisation, and to enhance the curriculum and learning experience for our young people. GASP will support staff who do not have a prior teaching qualification to gain a Level 3 Award in Education and Training.

Please note that all GASP Motor Project staff are required to have an ‘Enhanced DBS Check’.